FACET FORUM ADVOCATING CULTURAL AND ECO-TOURISM

2026 Forum Advocating Cultural and Eco-Tourism Inc. (FACET)
Annual General Meeting

AGM AGENDA – Monday 30 November 2026, 4.30-5.30pm at Department of Biodiversity, Conservation and Attractions at 17 Dick Perry Avenue, Kensington.

The AGM will be followed by refreshments and networking from 5.30pm to 6.30pm, then we hope you can join us for an informal dinner, at your own cost, from 6.30pm to 8.30pm at a local restaurant (TBC).

Nominations for the Executive Committee (Board) are due by COB **9th November 2026**. Once Board nominations are received, the nominations will be provided by **16th November** via updated Agenda papers on the FACET website under Events. A notice will also be circulated listing nominations received. **RSVPs** and **Proxy forms** for the AGM would be appreciated by email to Tracy Shea at admin@facet.asn.au by **27th November 2026**, and please advise if you will be coming along to the dinner following the AGM, thank you. The AGM will also be available to attend over Teams. Please let Tracy know if you will be attending via Teams.

A G E N D A

1. Welcome
2. Acknowledgement of Country
3. Apologies
4. Proxies
5. Minutes of the 2025 AGM – 22 October 2025
6. Chair's Report
7. Financial Statements
8. Executive Committee Nominations
9. General Business
   - 9.1 Update on FACET's application for charity status.
   - 9.2 Any other business.
10. Meeting Closes – refreshments served.

FACET FORUM ADVOCATING CULTURAL AND ECO-TOURISM

Minutes of the Forum Advocating Cultural and Eco-Tourism Incorporated (FACET) Annual General Meeting held on Tuesday, 22 October 2025 from 4.30pm in the City of Perth Library.

1. Attendance: Ryan Mossny (Chair/President)
Chris Pye AM (Treasurer)
Tracy Shea (Executive Officer/Secretary)
Tabetha Beggs
Marnie Bennett
Dr Alan Briggs
Caroline Buck
Michael Collins
Toni Dearle
Graeme Dearle
Professor Ross Dowling AM
Wendy Dowling AM
Sally Hollis
Jason Graneri
David Newsome
Sharon O'Reilly
Jacinta Overman
Otto Schaechtele
Cassie Van Lendt

2. Apologies: Pat Barblett AM
Jan Barrie
William Barry
Kath Broderick
Dr Steve Crawford (Deputy Chair/Deputy President)
Kim Eckert OAM
Kelly Leonard
Helena McCabe
Vaughn McGuire
Karen Morrissey
Jeremy Perks
Ann Pilkington
Malcolm Roberts
Lisa Shreve
Cath Sutherland

3. Proxies: Nil

4. Welcome and Acknowledgment of Country

The Chair welcomed all attendees and acknowledged the Wadjuk Noongar people as the Traditional Owners of the land on which we met and paid his respects to their Elders past and present.

5. Minutes of the 2024 AGM

Minutes of the 2024 FACET Annual General Meeting held on 22 October 2024 were accepted as a true and correct record of the meeting. Moved: Tabetha Beggs. Seconded: Caroline Buck. Carried unanimously.

6. Chair's Report

The Chair welcomed all attendees and thanked the members of Geoparks WA who had stayed on after their own AGM to attend the FACET AGM.

The Chair acknowledged Mrs Pat Barblett AM – Founder, Life Member and Patron of FACET – for her foresight in establishing the organisation more than 35 years ago and acknowledged her apology for this AGM.

Ryan commenced his report by acknowledging the huge contribution of the FACET Executive Committee (Board) members throughout the year, who attended meetings every six weeks or so and also volunteered their time to contribute to the various Subcommittees and assist with events. He extended his sincere thanks to all members.

Ryan also expressed his profound gratitude to FACET's longstanding partners, the Parks and Wildlife Service of the Department of Biodiversity, Conservation and Attractions (DBCA) and Tourism Western Australia for their ongoing support. Other major sponsors and supporters, including the City of Perth and the Heritage Council of WA, were also acknowledged and thanked for their valuable ongoing support.

Over the reporting period, FACET had delivered a number of highly successful and well attended events, including the 2024 Heritage Tourism Workshop held at His Majesty's Theatre in November 2024; the Christmas Get-Together and Tour in December 2024 which showcased the new Northbridge bar and restaurant venue, Fallow, followed by a walking tour – Perth's Secrets, Scandals and Hidden History with Hidden deTours and the Famous Sharron; the Regenerative Tourism Forum at Mandoon Estate; the Ancient Lands, Dark Skies, Aboriginal Cultural Tourism and Geoparks in Western Australia, held at CSIRO headquarters in Kensington; and The Art of Tour Guiding Forum 2025 held at DBCA in Kensington.

During the year, FACET continued to provide access to events via Vimeo which allowed a significant number of people to participate online. FACET's events had united the various sectors of the tourism industry and provided valuable opportunities for professional development, collaboration and networking.

The Chair thanked former Board members Dr Amanda Smith (ex-officio member from DBCA), Mark Delane and Lisa Hindmarsh who had all left the Board during the year. Amanda had served on the Board for almost 20 years and had made a significant contribution to the organisation. Mark and Lisa had similarly made significant contributions to the Board over the past seven years and three years respectively. Ryan also acknowledged Mark and Lisa's contributions to Geoparks WA.

The Chair also thanked FACET's Executive Officer, Tracy Shea, for her hard work during the year and for the support she provided to the Board and FACET's event partners.

The Chair tabled a written report to be included in the Minutes (see Attachment 1).

7. Financial Statements

The Treasurer, Chris Pye AM, presented the financial statements and reported that it had been a year of consolidation for FACET, with ongoing investment in the organisation's brand and assets, including FACET's commitment to videoing its major events to facilitate participation by regional stakeholders. There had been a small budget deficit; however, FACET remained in a very strong position going forward. Chris thanked FACET's bookkeepers, Yoswan Enterprises, and in particular Jason Graneri and Zoe Kosky, for their services and support during the year.

The Chair noted that, at a Special General Meeting held on 19 December 2024, a Special Resolution was passed to enable FACET to consider changes to its Constitution to allow it to apply for charity status. Ryan acknowledged the considerable work Chris had undertaken on this matter to date and thanked him for his efforts. The application had been submitted to the Australian Charities and Not-for-profits Commission (ACNC) and remained under consideration. Ryan also thanked the Finance and Governance Subcommittee for their excellent work during the year, including assistance with the ACNC application.

Michael Collins moved that the 2024/25 FACET financial statements be accepted. Seconded by Wendy Dowling. Carried unanimously.

8. Executive Committee Nominations

Eight Board positions had become vacant and six nominations for those positions had been received. The nominations were summarised in the meeting papers.

The nominees seeking election for a two-year period to the FACET Executive Committee (Board) were:

Ryan Mossny	Current Chair seeking re-election as Chair
Chris Pye AM	Current Treasurer seeking re-election as Treasurer
Kelly Leonard	Current Committee Member seeking re-election
Michael Collins	Current Committee Member seeking re-election
Caroline Buck	Current Committee Member seeking re-election
Cath Sutherland	Current Committee Member seeking re-election

The Chair noted that as there were six nominations received for eight vacant positions, there was no need for a formal election process and all nominees were considered duly elected. For the office-bearing positions, there was one nomination for Chair (President), being Ryan Mossny. Wendy Dowling moved that Ryan be accepted for this position. This was seconded by Chris Pye and accepted unanimously. There was one nomination for Treasurer, being Chris Pye AM. Caroline Buck moved that Chris be accepted for this position. This was seconded by Sharon O'Reilly and accepted unanimously.

The Chair extended his thanks and gratitude to all the returning members of the FACET Board for their continuing support for the organisation.

9. General Business

9.1 Proposed changes to the FACET Constitution – update

The Treasurer, Chris Pye AM, reported that there had been approval in principle at the 2024 AGM for FACET to seek changes to FACET's Constitution to allow

FACET to apply for charity status. This matter had been considered at a Special General Meeting on 19th December 2024 and been approved. Chris advised that the application had been submitted to the Australian Charities and Not-for-profits Commission (ACNC) and remained under consideration.

There being no further business, the Annual General Meeting concluded at 5.10pm.

Signed as a true and correct record of the meeting.

Chair: **Date:**

Treasurer: **Date:**

Forum Advocating Cultural and Eco-Tourism Inc. (FACET)
PO Box 197, Fremantle, WA, 6959 ***admin@facet.asn.au*** ***0434 131174***
ABN: 65 924 883 562

Attachment 1

Chairperson's Report – FACET AGM
22 October 2025 – City of Perth Library

Good afternoon everyone, and thank you for joining us for FACET's 2025 Annual General Meeting.

It is a pleasure to present this Chairperson's Report, reflecting on the past year and the continued evolution of our organisation. The 2024/25 financial year was one of growth, collaboration and engagement. It is a testament to FACET's commitment to promoting cultural and eco-tourism across Western Australia.

Strengthening FACET's Reach and Impact

Over the past year, FACET successfully delivered five major events, each designed to connect, educate and inspire those working in cultural, heritage, eco and regenerative tourism.

These included:

Heritage Tourism Workshop (1 November 2024, His Majesty's Theatre)
Supported by the Heritage Council of WA, this event featured award-winning heritage projects, insightful panel discussions and a memorable sundowner on the theatre's award-winning balcony. With 101 attendees (in-person and online), it was highly rated, receiving an average score of 9.11 out of 10 for recommendation, and over 6 out of 7 for value and speaker satisfaction.

Christmas Get-Together (5 December 2024)
A light-hearted guided historical tour by Hidden Detours featuring "Famous Sharron", this event offered a chance to relax and reconnect with an optional dinner held after the event. It highlighted new heritage-themed experiences while reinforcing the strong community spirit of FACET.

Regenerative Tourism Forum (20 February 2025, Mandoon Estate)
This full-day event focused on community-led sustainable tourism and featured expert speakers from across Australasia. With 126 attendees and average feedback scores above 6.4 out of 7, it reinforced FACET's leadership in regenerative tourism.

Ancient Lands, Dark Skies, Aboriginal Cultural Tourism and Geoparks Forum (26 March 2025)
Delivered in partnership with WAITOC, Astrotourism WA and Geoparks WA, this forum showcased emerging trends and partnerships. It attracted 76 participants and strong feedback across all categories.

Connecting Tourism with Local Government Forum (8 May 2025)
This forum brought together 78 participants to explore cross-sector collaboration. It achieved the highest ratings of the year, with scores of 6.79 out of 7 for organisation and 9.14 out of 10 for recommendation.

These events demonstrate FACET's continued ability to deliver high-quality, innovative programs that attract engagement from across sectors and regions.

New Milestones and Progress

Heritage Tourism Sponsorship
FACET successfully delivered the Heritage Tourism Workshop under a sponsorship agreement with the Heritage Council of WA. All milestones were met and the event was praised for offering value and exposure while showcasing WA's best heritage experiences.

Tourism WA and Department of Biodiversity, Conservation and Attraction (DBCA) - Partnerships
Under renewed agreements with DBCA and Tourism WA, FACET received funding to support the annual events program. The organisation met all contractual obligations and was commended for engaging DBCA and Tourism WA staff, supporting regional access via livestreams, and including Aboriginal operators in event delivery.

Charity Status Application
Following the Special General Meeting in December 2024, members voted to pursue charity status for FACET. The application has been submitted and is currently under review. This transition is expected to support long-term sustainability and access to new funding opportunities.

Financial Overview

Seeing at Finance Committee Chair Chris Pye is unable to join us today, I will also cover the financial update for FY25.

FACET ended the 2024/25 financial year with:

- Net assets of $173,101, compared to $190,565 in the previous year
- A net deficit of $17,322, following a year of reduced trading income and increased operating costs

Over the last three financial years, we have had two very strong years and one weaker year. FACET is a not-for-profit organisation, and from time to time we invest in important projects that may not return a profit but deliver long-term benefit for our members and the broader tourism sector.

We take a broader, multi-year view of our financial performance, focusing on sustainability and long-term value. The deficit recorded last year is not of concern to the Treasurer or the Board when viewed in that context. The current year's budget returns us to a surplus position, and we are confident in our financial planning.

That said, we remain committed to responsible financial management. Our aim is to break even over time and continue building a financial base that enables FACET to be both effective and creative, especially as we navigate future challenges and opportunities in the tourism sector.

Membership and Community

Our membership base has remained stable. Attendance and survey feedback confirm that members continue to find value in FACET's programs and events. The high level of engagement reflects our strong community and shared commitment to sustainable tourism.

Acknowledgements

I would like to extend my sincere thanks to:

Tracy Shea, our Chief Executive Officer, for her leadership and tireless coordination

Our Board Members and volunteers for their generous contributions of time and expertise

Our partners at Department of Biodiversity, Conservation and Attractions, Tourism WA, the Heritage Council of WA, WAITOC, the City of Perth and others for their support.

Special thanks also go to our event partners, presenters and members. Your participation and support make FACET's work possible.

Looking Ahead

FACET's focus for the coming year includes:

- Expanding digital engagement and improving access for regional members
- Continuing to lead in regenerative and Aboriginal tourism initiatives
- Supporting heritage interpretation and storytelling
- Finalising charity registration and pursuing new funding streams

We remain committed to promoting tourism that honours place, culture and community.

Thank you for your continued support of FACET. I look forward to another meaningful year ahead.

Ryan Mossny



FACET Chairperson

AGENDA ITEM 7

FINANCIAL STATEMENTS

FINANCIAL REPORT TO THE AGM

The financial reports provided on the following pages have been prepared
by FACET's bookkeepers
Yoswan Enterprises Pty Ltd

1. PROFIT AND LOSS STATEMENT

2. BALANCE SHEET

Profit and Loss

FACET

For the year ended 30 June 2026

	2026	2025	2024
Trading Income			
Events & Workshops	10,490	15,075	84,281
Memberships	5,245	5,512	3,864
Saleable Product Income	201	-	-
Total Trading Income	15,936	20,587	88,145
Cost of Sales			
Event Costs	21,180	42,295	68,594
Booking / Merchant Fees	1,640	976	738
Total Cost of Sales	22,820	43,272	69,332
Gross Profit	(6,883)	(22,685)	18,813
Other Income			
Partnerships	90,000	85,500	110,000
Interest Income	7,122	5,061	1,952
Total Other Income	97,122	90,561	111,952
Operating Expenses			
Accounting Bookkeeping	6,460	6,460	6,863
IT	6,193	1,680	3,180
Marketing	143	1,932	3,637
Bank Fees	66	111	16
Insurance	2,975	2,840	2,652
Board Travel	2,372	2,805	1,583
ASIC Fees	-	-	98
Depreciation Expense	2,303	2,358	2,490
Training / Industry Conferences	5,000	2,345	68
Profit / Loss on Disposal of Assets	423	-	-
Payroll	63,420	53,530	51,087
Other Admin Expenses			
Executive Committee	334	504	273
Printing, Postage & Stationery	1,555	3,176	3,172
Subscriptions	4,084	7,455	3,043
Total Other Admin Expenses	5,973	11,135	6,488
Total Operating Expenses	95,327	85,198	78,163
Net Profit	(5,089)	(17,322)	52,601

Balance Sheet

FACET

As at 30 June 2026

	30 JUNE 2026	30 JUNE 2025
Assets		
Bank		
NAB Cash Maximiser	8	1,798
Nab Debit Account	980	2,381
NAB Transaction Account	35,840	2,995
Term Deposit 3505	118,601	114,352
Term Deposit 6455	53,687	50,814
Total Bank Current Assets	209,116	172,340
Accounts Receivable	1,979	44,550
Paypal Clearing Account	396	331
Total Current Assets	2,375	44,881
Fixed Assets		
Misc Equipment		
Misc. Equipment at Cost	2,965	2,133
Depreciation of Misc. Equipment	(485)	(1,124)
Total Misc Equipment	2,480	1,009
Website		
Website at Cost	9,806	9,806
Depreciation of Website at Cost	(9,686)	(7,725)
Total Website	120	2,081
Total Fixed Assets	2,600	3,090
Total Assets	214,090	220,311
Liabilities		
Current Liabilities		
Accounts Payable	-	2,778
ATO BAS IAS Pmts / Refunds	(1,397)	176
Funds received in Advance	42,000	42,000
GST	4,232	3,908
PAYG Withholdings Payable	1,287	-
Rounding	-	-
Superannuation Payable	373	1,002
Withholding Tax	(416)	(416)
Total Current Liabilities	46,079	49,448
Non-current Liabilities		

Expense Prepayment	-	(2,238)
Total Non-current Liabilities	-	(2,238)
Total Liabilities	46,079	47,210
Net Assets	168,012	173,101
Equity		
Current Year Earnings	(5,089)	(17,322)
Retained Earnings	173,101	190,423
Total Equity	168,012	173,101

AGENDA ITEM 8

INVITATION TO NOMINATE FOR THE FACET EXECUTIVE COMMITTEE

The Forum Advocating Cultural and Eco-Tourism Inc. (FACET) Executive Committee (the Board) is responsible for the management of the Association, in accordance with its Constitution. The Board meets every two months, or as necessary. The Board has several Subcommittees which meet as required.

Nominations from FACET Members are invited to fill six vacancies on the Board. In considering whether to nominate, it is important to note that a requirement of Board membership is regular attendance at meetings and that members actively contribute to the various sub-committees and projects that are undertaken. For further information on Executive Committee responsibilities please contact FACET's Chief Executive Officer Tracy Shea on 0434 131174 or by email: admin@facet.asn.au.

Election is for a two-year period, and nominations will be ratified at the Annual General Meeting to be held on Monday 30 November 2026 from 4.30-5.30pm at the Department of Biodiversity, Conservation and Attractions at 17 Dick Perry Avenue, Kensington. Formal notice of the AGM, agenda and list of nominees will be forwarded to all members.

The current Executive Committee (Board) comprises:

Chair: Ryan Mossny
Deputy Chair: Dr Steve Crawford *
Treasurer: Chris Pye, AM
Secretary/Chief Executive Officer: Tracy Shea

Committee Members:

William Barry *
Tabetha Beggs *
Caroline Buck
Michael Collins
Wendy Dowling AM *
Sally Hollis *
Kelly Leonard
Sharon O'Reilly *
Vanessa Costanzo/Helena McCabe (Representing Tourism WA)
Jacinta Overman (Representing DBCA)
Cath Sutherland

(*) Indicates members/office holders who are due to stand down but are eligible for re-election.

If you wish to nominate, please complete the form below and attach a brief statement detailing relevant qualifications and experience that you would bring to FACET. **Please email your nominations to Tracy Shea at: admin@facet.asn.au no later than COB 9th November 2026.** Please contact Tracy by email or phone on 0434 131174 if you have any queries. Thank you.

NOMINATION TO FACET EXECUTIVE COMMITTEE

NOMINEE: _____ POSITION:_____

NOMINEE'S SIGNATURE: _____

NOMINATOR: _____

NOMINATOR'S SIGNATURE

APPOINTMENT OF PROXY

In accordance with FACET Constitution Rule 54 – Proxies

An ordinary member may appoint an individual who is an ordinary member as his or her proxy to vote and speak on his or her behalf at a general meeting.

I _____
(insert Member's Name)

being a financial member of the Forum Advocating Cultural and Eco-Tourism Inc. (FACET)

hereby appoint: _____
(insert Name of Proxy)

who is also a financial member of FACET, as my proxy,

or ☐ the Chairperson of the meeting as my proxy,

to vote on my behalf at the Annual General Meeting to be held on **30th November 2026**.

Signed: _____

Dated: _____

Proxies should be received by FACET at admin@facet.asn.au by no later than 27th November 2026.

A proxy need only be returned if you will not be at the meeting and you wish your vote to be recorded.